



XPersonality+ Assessment

Product Details

This cutting-edge assessment provides you with a report about your vocational personality that can be used to direct your career exploration and decision-making. While traditional assessment tools rely on your exposure to and knowledge of certain activities, this assessment taps into the essence of vocational personality by reducing reliance on extraneous information. Therefore, this assessment is more precise and more powerful in terms of delineating career paths you should consider.

You will be asked to respond to questions about a variety of activities, and the final report will show your results in terms of six vocational personality types and top 10 occupational recommendations. The six vocational personality types are based on Holland's model of vocational personality and have received extensive research support.

What's Included

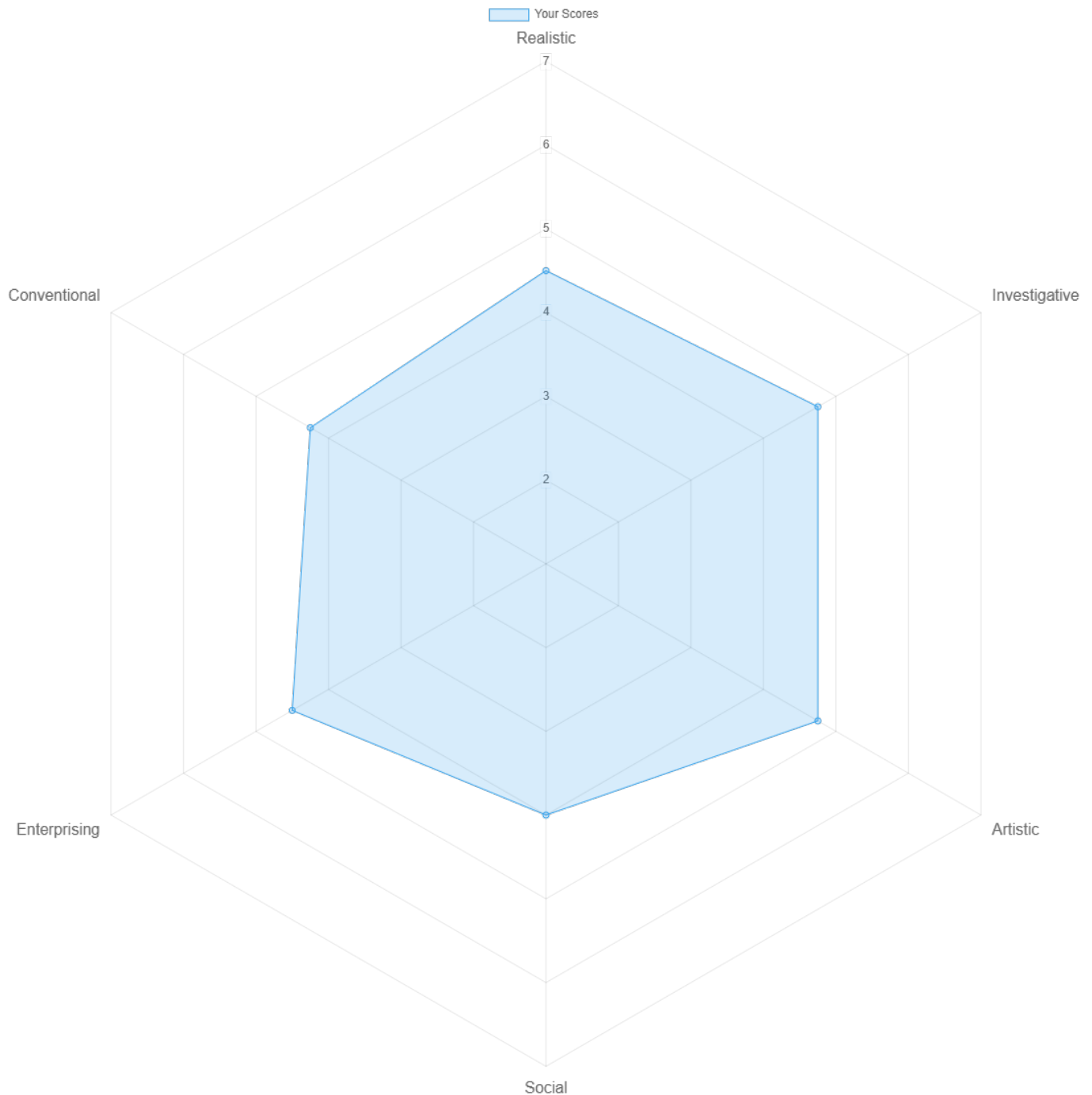
It includes a report with full descriptions of your vocational personality and the meanings of different vocational personality types in the vocational world. The final chart will show your scores across six vocational personality types. Additionally, the report will show top 10 occupations that fit your vocational personality and provide detailed information about each occupation.

How it Works

This assessment will use your responses to assessment questions to determine your interests across a wide range of activities and then generate a holistic evaluation of your vocational personality across six types. The system will then use your vocational personality to look for occupations that match your vocational personality in a continuously updated database of the U.S. Department of Labor.



Scores of Vocational Personalities



Introduction to the Six Dimensions

Realistic: Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. They often deal with plants, animals, and real-world materials like wood, tools, and machinery. Many of the occupations require working outside and do not involve a lot of paperwork or working closely with others.



Investigative: Investigative occupations frequently involve working with ideas and require an extensive amount of thinking. These occupations can involve searching for facts and figuring out problems mentally.

Artistic: Artistic occupations frequently involve working with forms, designs, and patterns. They often require self-expression and the work can be done without following a clear set of rules.

Social: Social occupations frequently involve working with, communicating with, and teaching people. These occupations often involve helping or providing service to others.

Enterprising: Enterprising occupations frequently involve starting up and carrying out projects. These occupations can involve leading people and making many decisions. Sometimes they require risk-taking and often deal with business.

Conventional: Conventional occupations frequently involve following set procedures and routines. These occupations can include working with data and details more than with ideas. Usually, there is a clear line of authority to follow.



Recommended Occupations

- [Landscape Architects](#)
- [Architects, Except Landscape and Naval](#)
- [Marine Architects](#)
- [Film and Video Editors](#)
- [Urban and Regional Planners](#)
- [Biochemists and Biophysicists](#)
- [Poets, Lyricists and Creative Writers](#)
- [Archeologists](#)
- [Desktop Publishers](#)
- [Multimedia Artists and Animators](#)